



Christiana Care Health System

Executive Women's Forum Display Poster

Malish & Pagonis

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The Executive Women's Forum at Christiana Care was created to build on the success this top health system has had with promoting women to senior levels. The initiative creates programs to sustain the career development of these women by meeting their professional-growth and support needs. This six-foot by three-foot poster, designed for submission to the American Association of Medical Colleges' Women in Medicine conference, took a bold, whimsical and colorful step beyond the text-heavy, obviously designer-free competitors.

*"We shape ourselves to fit this world and
by the world are shaped again."*

by our favorite poet, David Whyte

Participants

Sharon Anderson, SVP
Virginia Collier, MD
Janice Nevin, MD, MPH
Brenda Pierce, Esq.
Michele A. Schiavoni, APR, SVP
Marsha Gilmore, VP
Janet S. Steinwedel, Ph.D.
Audrey Van Luven, VP

Goal	Design	Key Learning	Value Added
Build resilience and agility to retain women in leadership.	Consultant-led discussions, readings and peer coaching	Intrinsic change is hard; You have to practice.	<ul style="list-style-type: none"> • Insight • Skills • Support • Engagement

"Sustaining Women's Leadership in Academic Medicine"

Association of American Medical Colleges (AAMC) and Women in Medicine (WIM)

AAMC Women in Medicine Annual Meeting, November 4, 2007

our favorite book:
ORBITING THE
GIANT HAIRBALL
by Gordon MacKenzie

EXECUTIVE WOMEN'S FORUM: Building Resilience and Agility

Self Portrait

Caterpillar

*Love life, live, smile, enjoy its beauty
Learn, grow, touch, breathe
Harmonize, organize, reach*

*The sun's too hot...the thorn's too sharp
Retreat, build a wall, cocoon
Rest, seek, discover, grow*

*The chrysalis is too tight...I can't breathe
Curiosity, longing, rebirth
Renew, rejoice, re-learn, breathe, feel
Butterfly*

 **CHRISTIANA CARE**
HEALTH SYSTEM
WILMINGTON, DELAWARE